

Gary Job Corps

2800 Airport Highway 21 East

San Marcos, Texas 78667

Special points of interest:

- Please consider Green Distribution...print limited copies please..
- OBS for ...January 30 is 1435.
- Join any NEO and complete your CPR requirement. If you were certified through Red Cross, your certification will expire by July this year! NEO is held every other Wednesday at 8AM at Risk Management.

ACHIEVEMENT IS THE FRUIT OF CHARACTER.

*Dr. Beverly Chiodo,
Winter Training*

In this issue:

Resolutions	1
Business News	2
The HR side of things	3
50/50 Flash	4-5

<http://gary.jobcorps.gov>

"I Resolve to..." Resolutions from our from Center Director, Dean Hoffman

Welcome to 2009! With the start of a new year most of us will have resolutions and wishes both personally and professionally we would like to see happen in the next 12 months.

One wish stronger than any other I have is we will feel a greater sense of PRIDE among the Gary Job Corps Community in 2009. Of the many reasons to be PROUD here are a few I am most passionate about:

1. "Only the Best" – In 2008 we made this our Mission Statement. We have committed ourselves to hiring and retaining only the best staff for our students. We are not interested in settling for mediocrity, whether it is with food service, transportation, instruction, or administration. If you are a staff member at Gary Job Corps, you are only the best! We do not allow just anyone to work at Gary; we are looking for "only the best". This does not just relate to staff; we are committed to upgrading our instruction to our students to a first class level. Now that we have identified our PLC's and the trades we are offering, we now want to concentrate on ensuring the facilities, equipment, and materials are first class. In some cases, we have a ways to go, however; we have a plan and can now use any funding we receive to "work our plan". In addition, we want our students to feel they are "only the best" too!

Center Director, Dean Hoffman



Believe It or Not I Care



We Care Dinner ... Pictured are, from left, Rebecca Bell, Nathalene Pena, Karen Chapman, Hoddar Gharib, and Frank Oakes ready to serve and show how to be BIONIC. The proof is in the puddin'!

This is impossible if we don't think it of our selves and believe our students can achieve great things, expect them to achieve great things and demand them to achieve great things!

2. "Our Product" – Who else can say, they are part of a team focused on developing a raw material into a refined product? Take for example, a university. They begin with students who come prepared for the challenges of receiving an education. They start with material that has been molded and refine it. Unlike university staff, we have to "extract" our material and then begin to mold and refine it to a place where we end up with an Employable Young Productive Citizen. Who else can say they do this and do it better? No one! This process does not just happen and it does not happen through an automated and predictable process. The only way the material is extracted is through YOU! It is extracted by developing relationships. It is extracted by customer service and caring. It is extracted by going the extra mile. How could you not be proud of being a part of "our product" realizing "only the best" (YOU) could accomplish this as a member of a team with the same goal? On occasion the raw material will not turn into an appreciable product. However, this is not a reason to be discouraged and lose site of the final product.

Continued on page 2, Resolutions

Anniversaries

William Armstrong	5 Years
Thomas Alvarez	5 Years
Nicole Aaron	5 Years
Felipe Martinez	5 Years
Michael Netherly	5 Years
Catherine Eggers	20 Years
Dean Hoffman	20 Years



Lisa Martinez Deleon

Happily selects

Carl Brown

To be

Gary Star Team Player

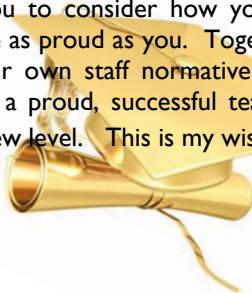
Month of December

Resolutions...from page 1

Not all quartz contains gold but it does not mean the gold is any less valuable or searching for it, meaningless. You are not just an instructor, driver, advisor, manager, etc; you are a part of a dynamic process developing and producing an incredible product!

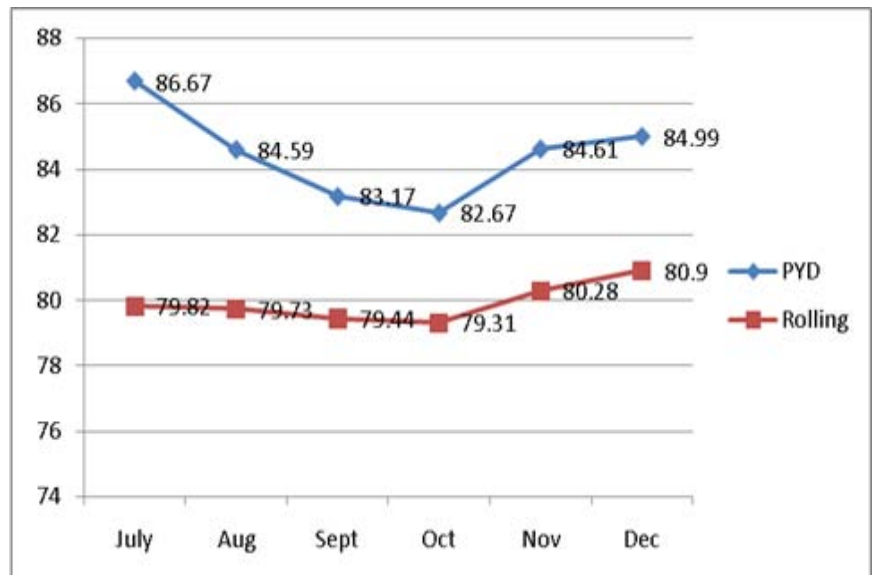
“Our Center” – Not only is Gary the largest Job Corps in the nation and home of Lyndon B. Johnson who is responsible for the creation of Job Corps, it is becoming the leading center of the implementation of the New Vision for Job Corps. Our integrated, applied academics program, our Professional Learning Communities, our organizational structure, our work with local high schools and colleges, and our Positive Peer Culture are fast becoming models for all centers across the nation. We should be extremely proud of this as it would have been impossible without your support! In addition to all of this, our performance is beginning to move up and up! It will not be long before the statistical reports begin to show just how good you all are!

For these reasons, I truly hope in 2009 we will expand upon the way we show our PRIDE and inspire our new staff members to do the same. I challenge you to consider how you will show others to be as proud as you. Together we will see how our own staff normative culture will progress to a proud, successful team and take us all to a new level. This is my wish for 2009!



“There are two types of people who will tell you that you cannot make a difference in this world: Those who are afraid to try and those who are afraid you will succeed.”

Ray Goforth



Center Rating

Our overall performance is tracked on a rolling year. In order to move up in our overall ranking and get off the back page of the Outcome Measurement System (OMS 10R) report, we need to replace last year's (rolling) ratings with higher performance this year. Our current program year-to-date (PYD) is listed in blue. . Every number on every statistical report represents a student who has been affected either positively or negatively by their Gary experience. As you can see, we are replacing last years performance with higher performance this year. This indicates a positive trend for student accomplishments! Our goal is to be off of the back page of the report card before the end of this program year! **Thank you** all for assisting our students to reach their educational and personal goals – this is what makes the difference. **You are appreciated!** If you have any questions about this chart or how the center's performance is measured, please call Carol Savage at extension 6388 or send her an email at savage.carol@jobcorps.gov .

Congratulations to the following students on their new positions!!!

HIGH WAGE REPORT DECEMBER 2008

Stud Name	Position Title	Hourly Wage
Aleshire, Spencer R	Infantry	U S Army Recruiting Station \$11.14
Castillo, Michael Jr.	finishing trainee	cmc steel \$11.00
Davis, Anjelica S	C.N.A.	Signature Pointe on the Lake \$10.00
Fields, DeMarcus D	management information tech	MTC Gary Job Corps \$11.52
Flores, Juan A	Welder/Laborer	RAM Building Services \$10.00
Garcia, Jason	SLAUGHTER HOUSE	Tyson Food Inc. \$12.00
Giboyeaux Jr, Ivan	Machinist	Texas Precision Machine Inc. \$12.00
Iverson, Nathaniel C	Carpentry/Journey man	Tradesmen International \$14.00
Johnson, Damien S	FLOOR INSTALLER	BYRD'S FAMILY FLOORING \$10.00
Jones, James D	Welder	Link Staffing Services \$12.00
Pezzat, Yezbek	CNA	Deer Creek of Wimberley \$11.00
Reggie, Kendra L	Human Resources Spec	US ARMY RECRUITING STATION \$11.14
Rivera, Dulce C	Security Officer	Securitas \$11.00
Sa linas, Guadalupe	Customer Service Representative	AT&T Mobility \$11.50
Scantling, Richard F	Correctional Officer II	TDCJ \$13.03
Thomas, Anthony T	Food Service Worker	SEII Dubai \$11.54
Thomas, Francesca M	Customer Service Rep	AT&T Mobility \$11.50
Thorton, Eryc R	Rib Boner	Cargill Inc. \$12.40
Washington, Marc A	Broadband Tech. Trainee	Time Warner Cable \$11.00
Yanez, John L	technician	Internal Control Systems \$11.00

Reminder:
All Staff,
February 18
8:30 am
2:00 pm
4:15 pm

The JC Community Web site serves as a central resource for all important Job Corps information such as the PRH, PAG, notices, forms, training materials, support documentation, calendar, Job Board, and Event Registration. Staff can view their respective center and regional Intranet sites from the JC Community Web site. The site also includes information that was previously available on the following Web sites:

- JC Disability
- Health and Wellness
- Supporting Students with Learning Disabilities
- Job Corps Career Development Resource Center.

After you login to Citrix, you will find an icon for the **JC Community Web** on the Citrix Applications Desktop.



From Human Resources

We have made many additions to the training calendar for the new year. Per your request, we have changed training hours, types of trainings, made more course offerings and more courses in Professional Development and Adolescent Growth and Development. (All staff required to have 5 hours



Employee Handbook

Coming Soon...New Employee Handbooks will be distributed to all staff.

In each category). The calendar is now available in the JC Community Website along with direct links to Benefits sites such and Anthem and Fidelity.

WE ARE ALWAYS LOOKING FOR SUBMISSIONS AND SUGGESTIONS. PLEASE BRING YOUR IDEAS AND SUCCESS STORIES TO THE HR DEPARTMENT

B I O N I C Magnetic Pins will soon be available at HR. Stay tuned for further email details. The magnetic pins will replace the hard stick pins.

JOB CORPS 50-50 FLASH

January 9, 2009

The weekly update about the Job Corps 50-50 Plan to serve 50% more youth by protecting existing Job Corps programs and systematically opening 50 new Job Corps centers over the next decade.

In this edition:

1. **Labor Secretary-Designate Solis Appears Before Senate**
2. **Job Corps 2009: A New Chapter Begins**
Albuquerque Principal Named State HS Principal of the Year

Labor Secretary-Designate Solis Appears Before Senate

The Senate Health, Education, Labor, and Pensions (HELP) Committee held a confirmation hearing for President Obama's nominee to be the next **U.S. Secretary of Labor, Congresswoman Hilda Solis (D-CA)**. During the confirmation hearing, Senators discussed the employment numbers released by the U.S. Department of Labor today showing that the economy had shed over half a million jobs last month, and that the unemployment rate had risen to 7.2 percent, the highest in 15 years. Labeling the enormous job losses "a crisis situation," Labor Secretary-designate Solis stated that she intended to expand job training programs and said one of her initiatives would promote "green jobs" that could reduce the nation's dependence on foreign oil. While Republicans expressed concern over Solis' strong support for labor initiatives, including card-check legislation that would make it easier for workplaces to organize, it is expected that Solis' nomination will not face significant opposition.

In addition, during the hearing **Senator Jack Reed (D-RI)** told the Secretary-designate that the **Exeter Job Corps Center** was the best Job Corps center and invited her to visit the center. Solis accepted the invitation and Reed committed to making it happen. Way to go Exeter!

Job Corps 2009: A New Chapter Begins

The **2009 NJCA Policy Forum** entitled, *Job Corps 2009: A New Chapter Begins*, is quickly approaching! Against the backdrop of change in Washington, D.C., corporate staff, center directors and business and community liaisons (BCLs) are invited to participate in an historic Policy Forum scheduled for **March 9 - 11** at the **Hyatt Regency Hotel on Capitol Hill**. With a new Congress and administration that is sure to present bold changes and priorities, it will be important to understand how our beloved 45-year Job Corps program fits in! At the 2009 NJCA Policy Forum, participants will hear directly from officials from the Office of Job Corps, the new administration, and Members of Congress regarding policy priorities.

While more information regarding the Policy Forum agenda and official registration will be surfacing in the next couple of weeks, the NJCA encourages you to reserve your sleeping room at the Hyatt today as the room block deadline is rapidly approaching! **To reserve your room, please call (202) 737-1234. The "NJCA Policy Forum" room block deadline is February 6, 2008.** A reminder: the **NJCA Policy Forum is ONLY OPEN TO NJCA MEMBERS**, so if your corporation or organization has not sent in its 2009 dues (which are due January 15) you should do so ASAP!

If you have any questions, please refer to www.njcaweb.org/policyforum, which provides a snapshot agenda for travel purposes, or contact Trish Jones at tjones@njcaweb.org. Note that this year, due to the exciting opportunities before us, the Policy Forum is expected to extend into Wednesday afternoon. The NJCA Board of Directors, leaders and staff look forward to seeing you in March!

JOB CORPS 50-50 FLASH

January 9, 2009

The weekly update about the Job Corps 50-50 Plan to serve 50% more youth by protecting existing Job Corps programs and systematically opening 50 new Job Corps centers over the next decade.

Albuquerque Principal Named State HS Principal of the Year

Kelly Callahan, the principal of the **School for Integrated Academics and Technologies (SIATech)** at the **Albuquerque Job Corps Center**, was chosen as the 2008 High School State Principal of the Year for the state of New Mexico for her collaborative leadership; guidance of the school curriculum, instruction, and assessment; and her personalization and creation of a positive school climate. Ms. Callahan was the only charter high school principal in the nation to receive this prestigious honor! The award, given by the National Association of Secondary School Principals (NASSP) and MetLife, is designed to recognize outstanding secondary school leaders who provide high-quality learning opportunities for students. MetLife and NASSP honored Ms. Callahan along with all State Principals of the Year at the Principal's Institute and Awards Banquet held in October 2008 in Washington, D.C. Congratulations to Ms. Callahan and kudos to her and the Albuquerque Job Corps Center's staff for showing that Job Corps educators are among the best in the nation!

50-50 Flash Quiz

Which Job Corps centers' students were featured in a CNN story about an organization that helps disadvantaged job seekers 'dress for success'? *A Very Generous Hint: You can see the story at <http://www.cnn.com/2009/LIVING/homestyle/01/04/dress.for.success/index.html?iref=mpstoryview>*

Answer to the December 19th Quiz Question: The **Operative Plasterers and Cement Masons' International Union** was the first NJCA member to send in their dues for 2009! They were quickly followed by **Alutiiq**, **Del-Jen**, **DESI**, **EMC**, **Humanitas**, **Insights**, **MTC**, **ResCare**, the **Bureau of Reclamation**, the **YWCA**, and the **Center for Disease Detection**. Thanks to all these members for their support! For those whose dues are still outstanding, remember, the deadline is January 15th.

Happy New Year Job Corps!

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